



GCBA-E-1

2022-2023 Teachers Salary Schedule

Education: Placement is based on Board policies, certified teaching experience and college or in-service credits
Initial Placement: One experience step is credited for each year of related job experience to a maximum of fifteen steps.

Step	BA+0	BA+10	BA+20	BA+30	BA+40	BA+50	MA+0	MA+15	MA+30	MA+40	MA+50
0	\$37,502	\$38,196	\$38,890	\$39,583	\$40,277	\$40,971	\$41,665	\$42,359	\$43,053	\$43,747	\$44,427
1	\$38,336	\$39,030	\$39,723	\$40,417	\$41,111	\$41,805	\$42,499	\$43,193	\$43,887	\$44,581	\$45,261
2	\$39,170	\$39,863	\$40,557	\$41,251	\$41,945	\$42,639	\$43,333	\$44,027	\$44,721	\$45,415	\$46,095
3	\$40,003	\$40,697	\$41,391	\$42,085	\$42,779	\$43,473	\$44,167	\$44,861	\$45,555	\$46,249	\$46,929
4	\$40,838	\$41,532	\$42,226	\$42,920	\$43,614	\$44,307	\$45,001	\$45,695	\$46,389	\$47,083	\$47,763
5	\$41,671	\$42,366	\$43,060	\$43,753	\$44,448	\$45,141	\$45,835	\$46,529	\$47,223	\$47,917	\$48,597
6	\$42,506	\$43,200	\$43,894	\$44,588	\$45,282	\$45,975	\$46,670	\$47,363	\$48,057	\$48,752	\$49,432
7	\$43,340	\$44,034	\$44,728	\$45,422	\$46,116	\$46,809	\$47,504	\$48,197	\$48,891	\$49,586	\$50,266
8	\$44,174	\$44,868	\$45,563	\$46,256	\$46,950	\$47,644	\$48,338	\$49,031	\$49,726	\$50,420	\$51,100
9	\$45,008	\$45,702	\$46,397	\$47,090	\$47,784	\$48,478	\$49,172	\$49,866	\$50,560	\$51,254	\$51,934
10	\$45,842	\$46,537	\$47,231	\$47,924	\$48,619	\$49,312	\$50,006	\$50,700	\$51,394	\$52,088	\$52,768
11	\$46,676	\$47,371	\$48,065	\$48,758	\$49,453	\$50,146	\$50,841	\$51,534	\$52,228	\$52,923	\$53,603
12	\$47,511	\$48,204	\$48,899	\$49,592	\$50,287	\$50,980	\$51,674	\$52,368	\$53,062	\$53,756	\$54,436
13	\$48,345	\$49,039	\$49,733	\$50,426	\$51,121	\$51,814	\$52,508	\$53,202	\$53,896	\$54,590	\$55,270
14	\$49,170	\$49,873	\$50,567	\$51,261	\$51,955	\$52,648	\$53,343	\$54,036	\$54,730	\$55,425	\$56,105
15	\$49,995	\$50,707	\$51,401	\$52,094	\$52,789	\$53,482	\$54,176	\$54,870	\$55,564	\$56,258	\$56,938
16	\$50,820	\$51,541	\$52,382	\$53,055	\$53,728	\$54,402	\$55,076	\$55,749	\$56,426	\$57,097	\$57,777
17	\$51,645	\$52,366	\$53,226	\$53,897	\$54,569	\$55,244	\$55,916	\$56,593	\$57,266	\$57,938	\$58,618
18	\$52,470	\$53,191	\$54,067	\$54,738	\$55,415	\$56,087	\$56,760	\$57,432	\$58,104	\$58,781	\$59,461
19		\$54,016	\$54,906	\$55,581	\$56,255	\$56,929	\$57,604	\$58,274	\$58,948	\$59,621	\$60,301
20		\$54,841	\$55,731	\$56,422	\$57,098	\$57,771	\$58,444	\$59,115	\$59,788	\$60,465	\$61,145
21		\$55,666	\$56,556	\$57,264	\$57,936	\$58,613	\$59,285	\$59,958	\$60,630	\$61,304	\$61,984
22			\$57,381	\$58,091	\$58,761	\$59,436	\$60,108	\$60,782	\$61,458	\$62,129	\$62,809
23			\$58,206	\$58,914	\$59,587	\$60,264	\$60,935	\$61,610	\$62,281	\$62,957	\$63,637
24			\$59,031	\$59,739	\$60,412	\$61,089	\$61,760	\$62,435	\$63,106	\$63,782	\$64,462
25				\$60,564	\$61,237	\$61,914	\$62,585	\$63,260	\$63,931	\$64,607	\$65,287
26				\$61,389	\$62,062	\$62,739	\$63,410	\$64,085	\$64,756	\$65,432	\$66,112
27				\$62,214	\$62,887	\$63,564	\$64,235	\$64,910	\$65,581	\$66,257	\$66,937
28				\$63,039	\$63,712	\$64,389	\$65,060	\$65,735	\$66,406	\$67,082	\$67,762
29				\$63,864	\$64,537	\$65,214	\$65,885	\$66,560	\$67,231	\$67,907	\$68,587
30				\$64,689	\$65,362	\$66,039	\$66,710	\$67,385	\$68,056	\$68,732	\$69,412



2022-2023 Coach Salary Schedule

Initial Placement: Coaches are placed on the salary schedule based on years of experience in a similar position. Assistant Coaches receive credit years for time spent as a head coach. New Hires receive up to six years of experience credit upon entering the district.

Contract Days: 186 days

HS Head Coach - Football and Basketball

Years	Annual Salary
1-3	\$3,360
4-6	\$4,032
7-9	\$4,704
10+	\$5,376

HS Head Coach - Volleyball, Cross Country, Wrestling, Baseball, Track, Cheerleaders, Softball, Soccer, Golf and Other New Sports

Years	Annual Salary
1-3	\$3,024
4-6	\$3,696
7-9	\$4,368
10+	\$5,040

HS Assistant Coach - Football and Basketball

Years	Annual Salary
1-3	\$2,080
4-6	\$3,024
7+	\$3,360

HS Assistant Coach - Volleyball, Cross Country, Wrestling, Baseball, Track, Cheerleaders, Softball, Soccer, Golf and Other New Sports

Years	Annual Salary
1-3	\$2,352
4-6	\$2,688
7+	\$3,024

MS Head Coach - All Sports

Years	Annual Salary
1-3	\$1,680
4-6	\$2,016
7+	\$2,352

MS Assistant Coach - All Sports

Years	Annual Salary
1-3	\$1,344
4-6	\$1,680
7+	\$2,016



2022-2023 School Counselor Salary Schedule

Initial Placement: One step on the salary schedule will be credited for each year of related work experience up to a maximum of 15 years.

Contract Days: 205 days

Pay Step	C-1
0	\$53,500
1	\$54,300
2	\$55,100
3	\$55,900
4	\$56,700
5	\$57,500
6	\$58,300
7	\$59,100
8	\$59,900
9	\$60,700
10	\$61,500
11	\$62,300
12	\$63,100
13	\$63,900
14	\$64,700
15	\$65,500
16	\$66,300
17	\$67,100
18	\$67,900
19	\$68,700
20	\$69,500
21	\$70,300
22	\$71,100
23	\$71,900
24	\$72,700
25	\$73,500
26	\$74,300



2022-2023 Facility and Field Maintenance Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	FF-1	FF-2	FF-3	FF-4	FF-5	FF-6	FF-7	FF-8	FF-9	FF-10
0				\$14.30		\$15.10	\$15.30	\$15.90		\$19.45
1				\$14.50		\$15.30	\$15.70	\$16.20		\$19.70
2				\$14.70		\$15.55	\$16.00	\$16.50		\$20.05
3				\$14.90		\$15.80	\$16.20	\$16.80		\$20.40
4				\$15.15		\$16.05	\$16.40	\$17.10		\$20.75
5				\$15.40		\$16.30	\$16.70	\$17.40		\$21.10
6				\$15.65		\$16.55	\$17.00	\$17.70		\$21.45
7				\$16.10		\$17.00	\$17.50	\$18.20		\$22.00
8				\$16.35		\$17.25	\$17.80	\$18.50		\$22.35
9				\$16.60		\$17.50	\$18.10	\$18.80		\$22.70
10				\$16.85		\$17.75	\$18.40	\$19.10		\$23.05
11				\$17.10		\$18.00	\$18.70	\$19.40		\$23.40
12				\$17.45		\$18.35	\$19.10	\$19.80		\$23.85
13				\$17.70		\$18.60	\$19.40	\$20.10		\$24.20
14				\$17.95		\$18.85	\$19.70	\$20.40		\$24.55
15				\$18.30		\$19.20	\$20.10	\$20.80		\$25.00
16				\$18.55		\$19.45	\$20.40	\$21.10		\$25.35
17				\$18.80		\$19.70	\$20.70	\$21.40		\$25.70
18				\$19.05		\$19.95	\$21.00	\$21.70		\$26.05
19				\$19.30		\$20.20	\$21.30	\$22.00		\$26.40
20				\$19.55		\$20.45	\$21.60	\$22.30		\$26.75
21				\$19.80		\$20.70	\$21.90	\$22.60		\$27.10
22				\$20.05		\$20.95	\$22.20	\$22.90		\$27.50
23				\$20.30		\$21.20	\$22.50	\$23.20		\$27.85
24				\$20.55		\$21.45	\$22.80	\$23.50		\$28.20
25				\$20.80		\$21.70	\$23.10	\$23.80		\$28.55
26				\$21.05		\$21.95	\$23.40	\$24.10		\$29.20

Pay Grade and Employee Groups:

- FF-4 Custodian, Field Maintenance Specialist
- FF-6 Lead Custodian, Elementary Head Custodian,
- FF-7 Middle School Head Custodian
- FF-8 High School Head Custodian
- FF-10 Facilities Maintenance Specialist



2022-2023 Food Services Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	FS-1	FS-2	FS-3	FS-4	FS-5	FS-6	FS-7	FS-8	FS-9	FS-10
0	\$13.90		\$14.30		\$14.80		\$15.30			
1	\$14.10		\$14.50		\$15.00		\$15.80			
2	\$14.30		\$14.70		\$15.20		\$16.10			
3	\$14.50		\$14.90		\$15.40		\$16.30			
4	\$14.70		\$15.10		\$15.65		\$16.50			
5	\$14.90		\$15.30		\$15.90		\$16.80			
6	\$15.10		\$15.50		\$16.15		\$17.10			
7	\$15.30		\$15.70		\$16.60		\$17.60			
8	\$15.50		\$15.90		\$16.85		\$17.90			
9	\$15.70		\$16.10		\$17.10		\$18.20			
10	\$15.90		\$16.30		\$17.35		\$18.50			
11	\$16.10		\$16.50		\$17.60		\$18.80			
12	\$16.30		\$16.70		\$17.95		\$19.20			
13	\$16.50		\$16.90		\$18.20		\$19.50			
14	\$16.70		\$17.10		\$18.45		\$19.80			
15	\$16.90		\$17.30		\$18.80		\$20.20			
16	\$17.10		\$17.50		\$19.05		\$20.50			
17	\$17.30		\$17.70		\$19.30		\$20.80			
18	\$17.50		\$17.90		\$19.55		\$21.10			
19	\$17.70		\$18.10		\$19.80		\$21.40			
20	\$17.90		\$18.30		\$20.05		\$21.70			
21	\$18.10		\$18.50		\$20.30		\$22.00			
22	\$18.30		\$18.70		\$20.55		\$22.30			
23	\$18.50		\$18.90		\$20.80		\$22.60			
24	\$18.70		\$19.10		\$21.05		\$22.90			
25	\$18.90		\$19.30		\$21.30		\$23.20			
26	\$19.10		\$19.50		\$21.55		\$23.50			

Pay Grade and Employee Groups:

- FS-1 Cook
- FS-3 Lead Cook, Elementary Kitchen Manager, Middle School Kitchen Manager
- FS-5 High School Kitchen Manager
- FS-7 Food Services Office Manager



2022-2023 Paraprofessional Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	P-1	P-2	P-3	P-4	P-5	P-6	P-7	P-8	P-9	P-10
0	\$13.60			\$14.50	\$14.90		\$15.70			
1	\$13.80			\$14.70	\$15.10		\$16.10			
2	\$14.00			\$14.90	\$15.30		\$16.40			
3	\$14.20			\$15.10	\$15.50		\$16.60			
4	\$14.40			\$15.35	\$15.75		\$16.80			
5	\$14.60			\$15.60	\$16.00		\$17.10			
6	\$14.80			\$15.85	\$16.25		\$17.40			
7	\$15.00			\$16.30	\$16.70		\$17.90			
8	\$15.20			\$16.55	\$16.95		\$18.20			
9	\$15.40			\$16.80	\$17.20		\$18.50			
10	\$15.60			\$17.05	\$17.45		\$18.80			
11	\$15.80			\$17.30	\$17.70		\$19.10			
12	\$16.00			\$17.65	\$18.05		\$19.50			
13	\$16.20			\$17.90	\$18.30		\$19.80			
14	\$16.40			\$18.15	\$18.55		\$20.10			
15	\$16.60			\$18.50	\$18.90		\$20.50			
16	\$16.80			\$18.75	\$19.15		\$20.80			
17	\$17.00			\$19.00	\$19.40		\$21.10			
18	\$17.20			\$19.25	\$19.65		\$21.40			
19	\$17.40			\$19.50	\$19.90		\$21.70			
20	\$17.60			\$19.75	\$20.15		\$22.00			
21	\$17.80			\$20.00	\$20.40		\$22.30			
22	\$18.00			\$20.25	\$20.65		\$22.60			
23	\$18.20			\$20.50	\$20.90		\$22.90			
24	\$18.40			\$20.75	\$21.15		\$23.20			
25	\$18.60			\$21.00	\$21.40		\$23.50			
26	\$18.80			\$21.21	\$21.65		\$23.80			

Pay Grade and Employee Groups:

- P-1 Classroom, Library, Playground, Cafeteria Paraprofessionals
- P-4 Health Technician
- P-5 Special Education Paraprofessional
- P-7 Teacher Assistant, Campus Monitor



2022-2023 Special Services Salary Schedule

Includes the following jobs: Audiologist, Occupational Therapist, Speech Language Pathologist, Speech Language Pathologist , Assistant, Physical Therapist, Teacher of the Deaf and Hard of Hearing, School Psychologist, COTA

Initial Placement: Placement is determined on a case-by-case basis.

Contract Days: 186 days

Pay Step	SS-1
0	\$46,536
1	\$47,336
2	\$48,136
3	\$48,936
4	\$49,736
5	\$50,536
6	\$51,336
7	\$52,136
8	\$52,936
9	\$53,736
10	\$54,536
11	\$55,336
12	\$56,136
13	\$56,936
14	\$57,736
15	\$58,536
16	\$59,336
17	\$60,136
18	\$60,936
19	\$61,736
20	\$62,536
21	\$63,336
22	\$64,136
23	\$64,936
24	\$65,736



2022-2023 Transportation Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-9	T-10	T-11
0			\$14.30			\$16.10		\$16.40	\$16.40	\$19.35	\$20.35
1			\$14.50			\$16.30		\$16.70	\$16.70	\$19.70	\$20.70
2			\$14.70			\$16.75		\$17.00	\$17.00	\$20.05	\$21.05
3			\$14.90			\$17.20		\$17.30	\$17.30	\$20.40	\$21.40
4			\$15.10			\$17.40		\$17.60	\$17.60	\$20.75	\$21.75
5			\$15.30			\$17.70		\$17.90	\$17.90	\$21.10	\$22.10
6			\$15.50			\$17.90		\$18.20	\$18.20	\$21.45	\$22.45
7			\$15.70			\$18.10		\$18.70	\$18.70	\$22.00	\$23.00
8			\$15.90			\$18.40		\$19.00	\$19.00	\$22.35	\$23.35
9			\$16.10			\$18.60		\$19.30	\$19.30	\$22.70	\$23.70
10			\$16.30			\$18.80		\$19.60	\$19.60	\$23.05	\$24.05
11			\$16.50			\$19.00		\$19.90	\$19.90	\$23.40	\$24.40
12			\$16.70			\$19.30		\$20.30	\$20.30	\$23.85	\$24.85
13			\$16.90			\$19.50		\$20.60	\$20.60	\$24.20	\$25.20
14			\$17.10			\$19.70		\$20.90	\$20.90	\$24.55	\$25.55
15			\$17.30			\$19.90		\$21.30	\$21.30	\$25.00	\$26.00
16			\$17.50			\$20.20		\$21.60	\$21.60	\$25.35	\$26.35
17			\$17.70			\$20.40		\$21.90	\$21.90	\$25.70	\$26.70
18			\$17.90			\$20.70		\$22.20	\$22.20	\$26.05	\$27.05
19			\$18.10			\$21.00		\$22.50	\$22.50	\$26.40	\$27.40
20			\$18.30			\$21.30		\$22.80	\$22.80	\$26.75	\$27.75
21			\$18.50			\$21.60		\$23.10	\$23.10	\$27.10	\$28.10
22			\$18.70			\$21.90		\$23.40	\$23.40	\$27.50	\$28.50
23			\$18.90			\$22.20		\$23.70	\$23.70	\$27.85	\$28.85
24			\$19.10			\$22.50		\$24.00	\$24.00	\$28.20	\$29.20
25			\$19.30			\$22.80		\$24.30	\$24.30	\$28.55	\$29.55
26			\$19.50			\$23.10		\$24.40	\$24.60	\$28.90	\$29.90

Pay Grade and Employee Groups:

- T-3 Bus Paraprofessional
- T-6 Bus Driver
- T-8 Driver Trainer
- T-9 Mechanic
- T-10 Transportation Coordinator
- T-11 Head Mechanic



2022-2023 Early Childhood Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	EC-1	EC-2	EC-3	EC-4	EC-5	EC-6	EC-7	EC-8	EC-9	EC-10
0		\$13.00	\$14.20		\$14.80		\$15.50			
1		\$13.20	\$14.40		\$15.00		\$15.90			
2		\$13.40	\$14.60		\$15.20		\$16.20			
3		\$13.60	\$14.80		\$15.40		\$16.40			
4		\$13.80	\$15.00		\$15.70		\$16.60			
5		\$14.00	\$15.20		\$15.90		\$16.90			
6		\$14.20	\$15.40		\$16.15		\$17.20			
7		\$14.40	\$15.60		\$16.60		\$17.70			
8		\$14.60	\$15.80		\$16.85		\$18.00			
9		\$14.80	\$16.00		\$17.10		\$18.30			
10		\$15.00	\$16.20		\$17.35		\$18.60			
11		\$15.20	\$16.40		\$17.60		\$18.90			
12		\$15.40	\$16.60		\$17.95		\$19.30			
13		\$15.60	\$16.80		\$18.20		\$19.60			
14		\$15.80	\$17.00		\$18.45		\$19.90			
15		\$16.00	\$17.20		\$18.80		\$20.30			
16		\$16.20	\$17.40		\$19.05		\$20.60			
17		\$16.40	\$17.60		\$19.30		\$20.90			
18		\$16.60	\$17.80		\$19.55		\$21.20			
19		\$16.80	\$18.00		\$19.80		\$21.50			
20		\$17.00	\$18.20		\$20.05		\$21.80			
21		\$17.20	\$18.40		\$20.30		\$22.10			
22		\$17.40	\$18.60		\$20.55		\$22.40			
23		\$17.60	\$18.80		\$20.80		\$22.70			
24		\$17.80	\$19.00		\$21.05		\$23.00			
25		\$18.00	\$19.20		\$21.30		\$23.30			
26		\$18.20	\$19.40		-		\$23.60			

Pay Grade and Employee Groups:

- EC-2 Kids Club Assistant Program Leader
- EC-3 Kids Club Program Leader, Preschool Floater
- EC-5 Assistant Preschool Teacher
- EC-7 Lead Preschool Teacher, Kids Club Coordinator



2022-2023 Information Technology Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	IT-1	IT-2	IT-3	IT-4	IT-5	IT-6	IT-7	IT-8	IT-9	IT-10
0									\$17.00	
1									\$17.30	
2									\$17.60	
3									\$17.90	
4									\$18.20	
5									\$18.50	
6									\$18.80	
7									\$19.30	
8									\$19.60	
9									\$19.90	
10									\$20.20	
11									\$20.50	
12									\$20.90	
13									\$21.20	
14									\$21.50	
15									\$21.90	
16									\$22.20	
17									\$22.50	
18									\$22.80	
19									\$23.10	
20									\$23.40	
21									x23.7	
22									\$24.00	
23									\$24.30	
24									\$24.60	
25									\$24.90	
26									\$25.20	

Pay Grade and Employee Groups:

IT-9 Student Data Specialist, Technology Support Specialist 1



2022-2023 School and District Office Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	SD-1	SD-2	SD-3	SD-4	SD-5	SD-6	SD-7	SD-8	SD-9	SD-10
0				\$14.50		\$15.10	\$15.40	\$16.10	\$16.60	\$19.65
1				\$14.70		\$15.30	\$15.80	\$16.40	\$16.90	\$20.00
2				\$14.90		\$15.55	\$16.10	\$16.70	\$17.20	\$20.35
3				\$15.10		\$15.80	\$16.30	\$17.00	\$17.50	\$20.70
4				\$15.35		\$16.05	\$16.50	\$17.30	\$17.80	\$21.05
5				\$15.60		\$16.30	\$16.80	\$17.60	\$18.10	\$21.40
6				\$15.85		\$16.55	\$17.10	\$17.90	\$18.40	\$21.75
7				\$16.30		\$17.00	\$17.60	\$18.40	\$18.90	\$22.30
8				\$16.55		\$17.25	\$17.90	\$18.70	\$19.20	\$22.65
9				\$16.80		\$17.50	\$18.20	\$19.00	\$19.50	\$23.00
10				\$17.05		\$17.75	\$18.50	\$19.30	\$19.80	\$23.35
11				\$17.30		\$18.00	\$18.80	\$19.60	\$20.10	\$23.70
12				\$17.65		\$18.35	\$19.20	\$20.00	\$20.50	\$24.15
13				\$17.90		\$18.60	\$19.50	\$20.30	\$20.80	\$24.50
14				\$18.15		\$18.85	\$19.80	\$20.60	\$21.10	\$24.85
15				\$18.50		\$19.20	\$20.20	\$21.00	\$21.50	\$25.30
16				\$18.75		\$19.45	\$20.50	\$21.30	\$21.80	\$25.65
17				\$19.00		\$19.70	\$20.80	\$21.60	\$22.10	\$26.00
18				\$19.25		\$19.95	\$21.10	\$21.90	\$22.40	\$26.35
19				\$19.50		\$20.20	\$21.40	\$22.20	\$22.70	\$26.70
20				\$19.75		\$20.45	\$21.70	\$22.50	\$23.00	\$27.05
21				\$20.00		\$20.70	\$22.00	\$22.80	\$23.30	\$27.40
22				\$20.25		\$20.95	\$22.30	\$23.10	\$23.60	\$27.80
23				\$20.50		\$21.20	\$22.60	\$23.40	\$23.90	\$28.15
24				\$20.75		\$21.45	\$22.90	\$23.70	\$24.20	\$28.50
25				\$21.00		\$21.70	\$23.20	\$24.00	\$24.50	\$28.85
26				\$21.25		\$21.95	\$23.50	\$24.30	\$24.80	\$29.20

Pay Grade and Employee Groups:

- SD-4 High School Athletic Secretary, High School Campus Secretary, High School Attendance Secretary, Middle School Attendance Secretary, Elementary Attendance Secre
- SD-6 Middle School Registrar, High School Bookkeeper
- SD-7 Middle School Office Manager, Elementary School Office Manager, High School Counseling Secretary/Registrar,
- SD-8 High School Office Manager, Special Services Office Coordinator, Executive Assistant To Board and Superintendent
- SD-9 Payroll and Benefits Specialist, Accounts Payable Specialist
- SD-10 Business Office Manager